## **COMMUNITY LIAISON AIDE**

### **DEFINITION**

Under the general supervision of an Administrator, Principal, or the Director of Special Programs, provides a communication link between the community and the school; interprets District policy, regulations, program goals and objectives; assists in the planning, organization and coordination of a parent volunteer service program; performs other related duties as required and/or assigned.

### **ESSENTIAL DUTIES**

- performs a variety of services as a communication link between the school and members of
  - the educational community, some of whom may have language and/or cultural differences
- < assists parents and community members in understanding program goals and objectives; enlists their support and involvement in the educational process
- performs follow-up functions and activities that may involve student attendance, welfare and
  - other child-related problems; follows school/site procedures and provides all related documentation as necessary
- < assists in creating a greater understanding of educational objectives, procedures, issues and concerns
- provides oral and written translation and interpretative services
- < participates in confidential and sensitive conferences with members of the educational community
- < performs home visits to ensure appropriate communication; assists parents and other educational community members to enhance their awareness of youth and community services
- < assists in planning, organizing and coordinating advisory committee activities and parent volunteer service and training programs
- < may transport students and parents as needed in a District vehicle
- may participate in administering language proficiency surveys

**QUALIFICATIONS** <u>Knowledge of</u>: Procedures, methods, techniques and strategies utilized in the development of school and community liaison processes; multilingual and multi-cultural programs as required by the assignment; purpose, goals and objectives of public education; procedures, methods, techniques and strategies utilized in dealing with sensitive school and community problems, issues and concerns.

# Rialto Unified School District COMMUNITY LIAISON AIDE

Page 2

<u>Ability to</u>: Speak, read and write Spanish; serves as an appropriate English speaking model; communicate effectively, both orally and in writing, in English; creatively and innovatively provide liaison services to the educational community; assist in the coordination of a comprehensive parent volunteer service program; effectively perform multilingual and multi-cultural need assessments; interpret programs and activities designed to enhance educational opportunities; work a daily time schedule that may vary from week to week; understand and follow oral and written directions; establish and maintain cooperative educational community relationships.

### PHYSICAL DEMANDS

The physical requirements indicated below are examples of the physical aspects that this position must perform in carrying out essential job functions.

- < will frequently exert 20 to 30 pounds of force to lift, carry, push, pull or otherwise move objects
- will involve sitting for extended periods of time, but will involve walking or standing for brief periods
- < must be capable of perceiving the nature of sound
- < must possess visual acuity and depth perception
- < must be capable of providing oral information, both in person and over the telephone
- must possess the manual dexterity to operate business related equipment, and to handle and work with various materials and objects

Reasonable accommodation may be made to enable a person with a disability to perform the essential functions of the job.

#### **EXPERIENCE AND EDUCATION**

**Experience**: One year of paid or volunteer experience working in community service programs, or similarly related areas is required.

<u>Education</u>: Verification of a High School diploma, a GED certificate, or a higher degree; work experience, supplemental course work or training in community awareness or in multilingual and multi-cultural programs is desirable.

<u>License Requirement</u>: Possession of a valid California Motor Vehicle Operator's License. Use of private vehicle and District vehicle is required.

**Condition of Employment:** Insurability by the District's liability insurance carrier may be required.

### 10/2006